Annual report 2025

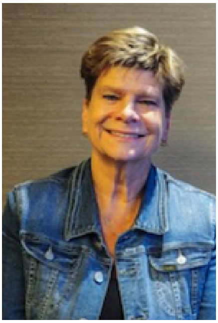
CBF Erkend Goed Doel

Table of Contents

Featured projects

- Bushcamp, Kenya
- The Dignity Campaign, South Africa
- Colegio Gabriel Longueville, Argentinia

Chair's Foreword



In an organisation such as Wings of Support, the safety of children always comes first. That's why we apply a strict Code of Conduct and require everyone who comes into contact with children to provide a Certificate of Good Conduct (VOG). Our responsibility extends beyond our own organisation: we actively engage with our partner organisations to discuss how they safeguard the wellbeing and safety of children. This requires us to continually review and strengthen our own processes and procedures, both within the Board and together with our project coordinators. It's therefore encouraging to see that this sense of responsibility is so widely shared.

Our focus on providing a safe environment for children is clearly reflected in the project applications we receive. There continues to be a strong demand for well-constructed buildings, adequate sanitation facilities, and safe places where children can learn, play and participate in sports. Educational materials and sports facilities also remain essential. The Projects Committee is committed to carefully assessing these applications and translating them into well-founded project proposals. A standardized approach is essential in this process, supported by a comprehensive and up-to-date handbook for project coordinators. This enables both experienced and new coordinators to work effectively in line with current guidelines and best practices.

The growing demand for support continues to present a challenge, particularly in relation to our available resources. In 2025, the Sponsorship Committee therefore intensified its fundraising efforts. One of the highlights was the second edition of the Wings of Support Golf Tournament. Building on the successful relaunch in 2024, this year's event exceeded all expectations, both in terms of participation and funds raised, providing a welcome boost to our financial position.

At the same time, personal fundraising initiatives remain invaluable. KLM colleagues who organise fundraising activities, ranging from sponsored runs to extraordinary challenges such as a tuk-tuk rally across India, not only generate vital financial support but also strengthen engagement with our mission.

Finally, we are proud that our partnership with KLM was renewed in 2025. The renewed agreement reaffirmed the commitment of both organizations, and despite challenging circumstances, KLM once again made a financial contribution. Thanks in part to this support, we were able to allocate approximately 95% of our funds directly to projects that help create a better future for children in communities served by KLM, with a focus on education, care and medical assistance.

Everyone who dedicated their time, expertise and enthusiasm to Wings of Support over the past year deserves our sincere appreciation. Together, we are making a meaningful difference for small local organizations that work tirelessly to give children greater opportunities for the future.

I hope you enjoy reading this report.

On behalf of the Board and the Supervisory Board of Wings of Support,

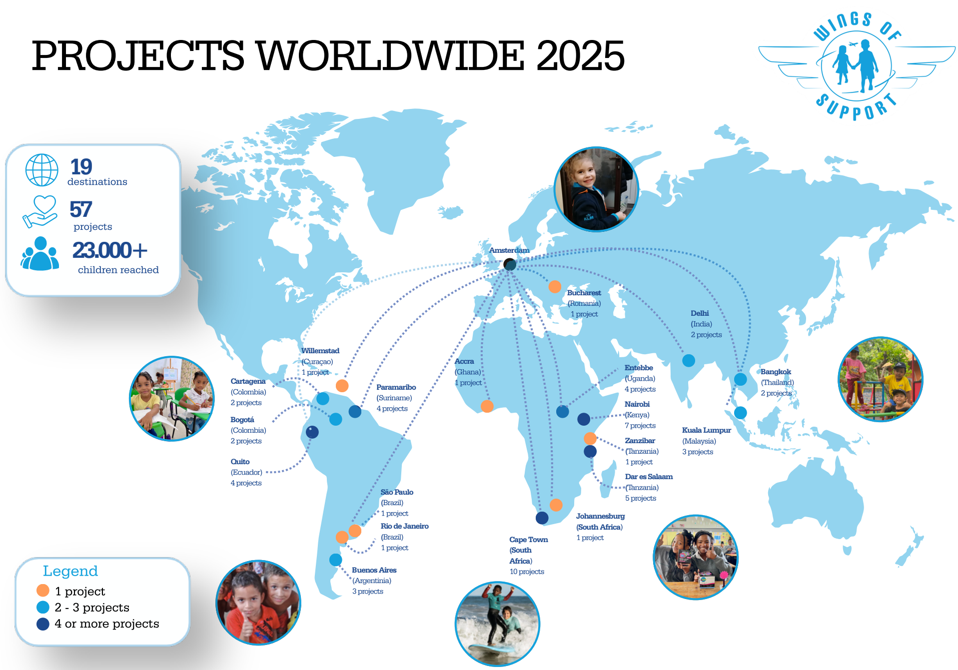
Annette Groeneveld
Chair

2025 at a glance

In 2025, Wings of Support once again made a positive impact on the lives of thousands of children around the world. Thanks to the dedication of our volunteers, donors and partners, we were able to support projects that contribute to education, childcare and medical care.

- €494.466 invested in projects
- 57 projects completed
- Across 15 countries
- 23.461 children reached
- 37 active project coordinators

With an overhead ratio of just 7.7%, the vast majority of our funds was once again invested directly in our projects.



1. Who we are

1.1 History

Employees of an airline travel the world and often stay in comfortable hotels.
Yet alongside the opportunity to travel and explore new destinations, they are frequently confronted with the stark contrast between wealth and poverty. Airline crew regularly encounter children who are begging, living with disabilities or suffering from neglect. In some countries, simply looking out of a hotel window is enough to witness these difficult circumstances. Many of these children don't attend school and they receive little attention, care or encouragement. Frustratingly, there's often little that one individual can do, as they lack the time, resources and capacity to make a lasting difference. This sense of helplessness inspired former KLM captain Marius den Dulk to join forces with fellow colleagues and on 6 November 1998, Wings of Support was founded.

1.2 Statutory objective, mission and vision

Wings of Support is a unique charitable foundation. Thanks to the nature of their work, KLM flight crew regularly travel to destinations around the world, giving them the opportunity to visit and stay closely connected with our projects whenever possible. Donors with an interest in our work are also welcome to visit.
Our project coordinators are our most important ambassadors. During their rest periods between flights, they visit projects, maintain close contact with local partner organizations and report on their findings. This approach keeps our operating costs exceptionally low. Although Wings of Support operates independently of KLM, many of our volunteers are able to carry out their work thanks to the cooperation and support of the airline.

Statutory objective

The statutory objective of Wings of Support is to provide targeted and unconditional support to groups of children, particularly those living in developing countries. We aim to achieve a sustainable improvement in the quality of life of children within their own communities. We do so without distinction based on race, religion or political beliefs, while always respecting the local context. Above all, Wings of Support seeks to listen carefully to the needs and priorities of the communities we serve.

Mission

Wings of Support supports groups of children at destinations served by KLM by providing financial assistance and, where possible, practical support for education, healthcare and temporary care. We provide direct, small-scale assistance based on the principles of sustainability. At the same time, Wings of Support offers donors and sponsors opportunities to become actively involved by contributing to projects on location.

Vision

Wings of Support aims to give groups of children a better start in life. We are committed to acting with integrity and to making the best possible use of our volunteers and available resources. We also place great importance on transparency and accountability by reporting openly and carefully on our results.
Wings of Support has no paid staff and is run entirely by volunteers who, because of the nature of their work, incur virtually no travel or accommodation expenses when visiting projects. We strive to build long-term relationships with representatives of our local partner organizations, who in turn help ensure that as many children as possible benefit from our support.

2. Organisation

We're proud that Wings of Support has held the CBF Recognition since 1 April 2009. As a recognised charity, we are committed to the following three principles of good governance:

1. Oversight is clearly separated from the Board and the day-to-day management of the foundation.
2. We continuously strive to make the best possible use of our resources, ensuring that our objectives are achieved effectively and efficiently.
3. We are committed to maintaining strong relationships with our beneficiaries, donors, partners and other stakeholders.

A more detailed Accountability Statement is included as an appendix to this Annual Report.

2.1 The Board

On 31 December 2025, the Board comprised the following members:

Name and Board Position	Member Since / Term Ends	Position
Annette Groeneveld Chair	2021 / 2027	Retired Senior Purser KLM
Toine Delnooij Secretary	2025 / 2028	Retired Senior Purser KLM
Sebastian van Lare Treasurer	2023 / 2026	Financial Reporting Analyst KLM
Annick Rijkschroeff Board member communication	2021 / 2027	Cabin Attendant KLM
Marlies van Waveren Board member projects	2019 / 2026	Senior Purser KLM
Inge Schot Board member Sponsoring	2023 / 2026	Commercial Strategy Manager AFKL

In 2025, there was one change to the composition of the Board. Toine Delnoij succeeded Meghan Graves as Secretary.

Board members are appointed by the Board for a term of three years. The Board also has the authority to suspend or dismiss Board members where necessary.

The Supervisory Board approves the appointment of Board members and also has the authority to suspend them. Several Board positions have designated deputies to ensure continuity. These are Berend Roebbers (Deputy Treasurer), Maureen Sluiter-van Viegen (Deputy Board Member for Communications), Michael van Os de Man (Deputy Board Member for Projects and Deputy Chair), and Marlotte Eichelsheim (Deputy Board Member for Sponsorship).

In 2025, the Board met four times: twice online and twice in person. During its first meeting of the year, the Board conducted a self-evaluation, reviewing both its performance and its composition.

All Board members carry out their duties on a voluntary basis and receive no remuneration. Only necessary expenses, such as costs directly related to the implementation of projects, are reimbursed. In 2025, no Board members submitted any expense claims.

As Wings of Support has no executive director and is run entirely by volunteers, the organisation does not apply the remuneration scheme for directors of charitable organisations.

2.2 Supervisory Board

On 31 December 2025, the Supervisory Board comprised the following members:

Name and position in the Supervisory Board	Member Since / Term Ends	Position
Bart de Vries Chair	2016 / 2026	VP Safety & Compliance Organization, KLM
Jeroen Visser Member Finance	2023 / 2028	CFO, Royal Den Hartogh Logistics
Miriam Kartman Member	2019 / 2027	Chief People Officer, KLM; (Other positions: Member of the Supervisory Board of GITP GITP, Marfo)

Members of the Supervisory Board receive no remuneration for their duties and did not claim any expenses during 2025.

The procedure for appointing members of the Supervisory Board is set out in the Articles of Association.

Members of the Supervisory Board are appointed by the Supervisory Board itself. The Supervisory Board also has the authority to suspend or dismiss its members. Each member serves a maximum term of five years from the date of appointment, in accordance with a retirement schedule maintained by the Board.

Retiring members of the Supervisory Board are eligible for reappointment. A member appointed to fill an interim vacancy takes the place of their predecessor in the retirement schedule. They complete the remainder of their predecessor's term before the start of their own full term of office.

In 2025, the Supervisory Board met four times: twice in person and twice online. All meetings were attended by the Wings of Support Management Board. Standing agenda items included the quarterly results and financial reports. The July 2025 meeting was dedicated to reviewing and approving the 2024 financial statements. During the first meeting of the year, the Supervisory Board evaluated its own composition and performance, as well as the composition and performance of the Management Board. No significant issues arose from these evaluations in 2025.

Risk management is also a standing agenda item at every meeting. The risk analysis focuses on safeguarding the continuity of the foundation.

2.3 Audit Committee

On 31 December 2025, the Audit Committee comprised the following members:

Name and position in the A udit Committee	Position
Jeroen Visser Chair	CFO, Royal Den Hartogh Logistics
Pieter Wensveen Member	CFO Transavia

The responsibilities of the Audit Committee are set out in the Internal Regulations. Members of the Audit Committee are appointed for an indefinite term.

The Audit Committee met regularly throughout the year, primarily via conference calls. The Treasurer and Deputy Treasurer also attended these meetings.

2.4 Unpaid Team Members

Wings of Support has no paid employees. As of 31 December 2025, the foundation had 72 volunteers who were actively involved in running the organization, including the members of the Management Board.

When Wings of Support is looking for volunteers to fill specific roles, vacancies are published on the website. The Secretary (HR) is responsible for maintaining the volunteer records.

Since 2015, all volunteers who have direct contact with children have been required to hold a Certificate of Conduct (VOG).

This requirement is in addition to signing the Wings of Support Code of Conduct. Together, these measures help create a safe environment for children by reducing the risk of inappropriate behaviour, including sexual misconduct. They also provide greater assurance about the background of volunteers and help prevent individuals with a history of unacceptable conduct from taking on a role within Wings of Support.
Our volunteers are at the heart of Wings of Support. Retaining and engaging them is essential to the continuity of the foundation. To help reduce workload, the organization has streamlined its processes, consolidated the number of projects it supports, and continued to simplify and automate administrative tasks using Salesforce. In addition, responsibility for each project is now shared by two project coordinators rather than one. This ensures a four-eyes principle is applied and promotes shared responsibility.

2.5 Occasional Volunteers

In addition to its regular volunteers, Wings of Support can rely on several hundred occasional volunteers who support the foundation when needed, for example by giving presentations or staffing information stands at events.
Volunteers receive regular updates throughout the year with requests for support, and many respond by offering their time and expertise.
Anyone interested in volunteering can register through the Wings of Support website. They are then added to the volunteer database and can indicate how they would like to contribute to the foundation's work.

2.6 ANBI Status and CBF Accreditation

Wings of Support has held CBF accreditation since 2009. Issued by the CBF, the Dutch regulator for charities, this accreditation is the recognized quality mark for charitable organizations in the Netherlands. It demonstrates that an organization meets strict standards for governance, transparency, financial management, and accountability. The requirements vary depending on the size of the organization.

Approximately 80% of all private charitable donations in the Netherlands go to organizations that are actively supervised by the CBF. More than 700 accredited charities voluntarily undergo an annual assessment, demonstrating their commitment to professionalism, transparency, and responsible stewardship of donated funds. Donors can give with confidence, knowing that accredited organizations contribute to the public good, use every donation responsibly, are transparent about their activities, and are independently monitored.

Wings of Support also holds ANBI (Public Benefit Organization) status. In 2025, the foundation transitioned from an audit opinion to a review opinion for its financial statements. This change does not affect its CBF accreditation or ANBI status.

2.7 Integrity

Integrity has always been a core value at Wings of Support and will continue to be a top priority. As an organization dedicated to supporting children in vulnerable situations, we place particular emphasis on maintaining the highest standards of integrity and safeguarding.
To help ensure a safe environment, every new volunteer is required to provide a Certificate of Conduct (VOG) before joining the foundation.

Wings of Support also has a general Code of Conduct, which clearly sets out the standards of behavior we expect. This Code was updated in 2025. Another example is our Child Protection Policy, which is essential to our cooperation with local projects and forms part of our agreements with project partners.
In 2018, we also introduced a policy on inappropriate behavior and appointed two independent confidential advisors (male and female) for anyone who does not feel comfortable reporting a concern to the Management Board. No integrity violations were reported within Wings of Support in 2025.

Finally, we use the proactive Bowtie risk assessment methodology, which provides insight into risks across different areas of the foundation.
As part of our future sustainability plans, we also attach great importance to the social aspect. An internal code of conduct is being developed to help ensure Wings of Support remains a safe workplace where everyone feels secure.

2.8 Our Partnership with KLM CSR

In 2017, KLM and Wings of Support formalized their long-standing relationship by signing a three-year partnership agreement, making Wings of Support KLM's official charity partner. The partnership creates value for both organizations. For KLM, it provides an opportunity to demonstrate its commitment to local communities around the world through a foundation that has been closely connected to the airline since its inception, while also encouraging employee engagement in social initiatives.
One of the partnership's objectives is to increase awareness of Wings of Support within KLM, supporting the foundation's ambition to become the charity of choice for the Dutch aviation industry. A new partnership agreement has since been signed, confirming Wings of Support as KLM's preferred NGO.

In addition to the active role KLM's flight crews have historically played in Wings of Support's work, another important objective is to encourage employees from other parts of the organization to become involved, creating even broader support for the foundation across KLM.

As part of the partnership, project coordinators are able to travel to Wings of Support projects during working hours using KLM flights. The partnership also enables Flying Blue members to donate their Miles to Wings of Support. In 2025, KLM made a financial contribution of €10,000 to the foundation.

In 2025, KLM once again invited Wings of Support to participate in the KLM Open.
The foundation had its own stand in the event’s promotional village, helping to raise awareness among visitors.
The event also generated financial donations and Flying Blue Miles for Wings of Support.

Featured Project:
New basketballs!
PBM-139

Project coordinators:
Hilde Vas (Cabin Attendant KLM) and
Robin de Geus (Cabin Attendant KLM)

Number of children: 35

Adelante, Suriname

Every week, 35 girls gather at the Adelante basketball court in the Commewijne district of Suriname. What may look like an ordinary practice session to outsiders means much more to them. It’s a place where they can play sports, have fun, and develop their talents, but above all, it’s a safe environment where they learn to stand up for themselves.

At Adelante, basketball is about more than the game. Through training, the girls learn teamwork, discipline, respect, and healthy habits. They build confidence and develop leadership skills that help them both on and off the court. In a community where poverty and social challenges can limit opportunities for girls, sports can make a real difference.

The basketball program is well attended, and the court is used extensively. As a result of frequent use and Suriname's tropical climate, the basketballs had become worn out and needed replacing. In 2025, Wings of Support helped by funding the purchase of 30 new basketballs.

This investment ensures the training sessions can continue and keeps the girls excited to play. Most importantly, it gives 35 girls in Commewijne the opportunity to grow, pursue their dreams, and build a brighter future.

3. Fund raising

To achieve its mission, Wings of Support raises funds through a variety of channels, including private donors, companies, and other nonprofit organizations.
In 2025, total fundraising income amounted to €538,610, a decrease of €57,460 (-10%) compared with €596,070 in 2024. This decline was mainly due to lower sponsorship income and fewer one-time donations.

As in previous years, private donors accounted for the largest share of fundraising income (approximately 79%). Nonprofit organizations contributed around 19%, while companies accounted for approximately 2%.

The foundation remains committed to growing its donor base and strengthening partnerships with companies and nonprofit organizations.

3.1 Fundraising Income

As in 2024, total fundraising income has been classified in accordance with Guideline 650 into income from private donors, companies, and other nonprofit organizations.

3.1.1 Income from Private Donors

The majority of Wings of Support's fundraising income comes from private donors, who support the foundation through direct debit donations, one-time gifts, and recurring bank transfers.
In 2025, income from private donors totaled €428,325, consisting of:

- 77% from direct debit donations (monthly, quarterly, or annually): €329,959 (2024: €327,720)
- 19% from one-time donations: €82,832 (2024: €123,736)
- 4% from recurring bank transfers: €15,534 (2024: €14,615)

The majority of private donations continued to come from KLM employees. The average number of donors increased from 3,061 in 2024 to 3,170 in 2025. The average annual donation per donor decreased slightly from €106.49 to €104.39.

The number of donors making monthly contributions declined during the year, from 3,004 in January to 2,933 in December.

3.1.2 Income from Nonprofit Organizations

Income from nonprofit organizations totaled €100,285 in 2025, a decrease of €29,715 compared with €130,000 in 2024.
Of this amount, €100,000 was received as a restricted contribution designated for a specific project.

3.1.3 Income from Companies

Total income from companies amounted to €10,000 in 2025.

3.1.4 Other income

As in 2024, no other income was recorded in 2025.

3.2 Interest Income

In 2025, Wings of Support received €5,545 in interest income.
The foundation carefully manages its cash balances. Bank accounts are monitored regularly to maximize interest income while minimizing charges associated with negative interest rates.

3.3 Sponsorship Committee

The Sponsorship Committee plays an important role in strengthening Wings of Support's fundraising efforts. The Fundraising Events Committee operates under the Sponsorship Committee.

In 2025, the committee focused on attracting new sponsors, maintaining existing relationships, and supporting fundraising initiatives. Efforts included both warm and cold outreach, as well as making better use of networks within and beyond KLM. The committee also supported fundraising initiatives organized by employees and other supporters. It continues to work on growing sponsorship income and further professionalizing its approach to sponsor engagement.

The Fundraising Events Committee is responsible for organizing fundraising events. In 2025, it once again organized the Wings of Support Golf Tournament, which was a great success and raised €51,000. In addition to generating funds, the event also helped increase awareness of the foundation and strengthen stakeholder engagement.

This work will continue in 2026. The golf tournament will be held again, and a new fundraising event has been planned. These events will help generate additional income while introducing Wings of Support to new audiences.

4. Finances

4.1 Analysis of the results

In 2025, Wings of Support generated €538,610 in total income, compared with €596,070 in 2024, a decrease of €57,460 (-10%).

Although the average amount received through recurring direct debit donations remained stable, the number of monthly donors declined further to 2,933. The foundation continues to closely monitor fundraising trends and develop initiatives to increase income from both private donors and companies.

Project spending totaled €494,466 in 2025, a slight decrease of 8% compared with the previous year. Once again, project expenditure remained well aligned with the foundation's fundraising income. In addition to project costs, the foundation incurs expenses related to fundraising and organizational support.

Fundraising expenses amounted to €9,079 (2024: €8,911), an increase of €167. Management and administrative expenses totaled €32,130 (2024: €45,521), a decrease of €13,391. This reduction was partly due to lower audit fees (€7,017).
Total operating expenses as a percentage of fundraising income were 7.7% in 2025, down from 9.1% in 2024.

Wings of Support closed 2025 with a positive result of €2,394.

4.2 Budget 2026

For 2026, Wings of Support aims to maintain a balanced relationship between fundraising income and project spending.

Project activities will continue to be funded primarily through contributions from private donors, companies, and nonprofit organizations. A significant one-time donation is expected in 2026, resulting in a budgeted surplus of €51,800. This surplus will be allocated to project spending in subsequent years to help maintain the foundation's reserves at the desired level.

A key objective remains increasing the number of monthly donors to approximately 3,200. Several fundraising initiatives were launched in 2025, and these are expected to result in growth in both the number of donors and income from recurring direct debit donations during 2026.

In 2026, the foundation will also place greater emphasis on partnerships with nonprofit organizations. These collaborations are expected to generate approximately €120,000 in income.

Budgeted project spending for 2026 amounts to €552,000, covering both one-time and multi-year projects.

Fundraising expenses (€6,500) and management and administrative expenses (€34,260) are expected to remain broadly in line with 2025. Total operating expenses are budgeted at approximately 6.3% of fundraising income.

Budget 2026

Income

Income from private donors	€ 531.500
Income from nonprofit organizations	€ 120.000
Other income	€ 0
Total income	**€ 651.500**

Expenses

Program Expenses	
General Projects	€ 447.000
Ongoing Project Costs	€ 105.000
Emergency Relief	€ 2.000
International Project Implementation Costs	€ 2.940
Fundraising Expenses	
General Fundraising and Communications	€ 6.500
Management and Administrative Expenses	
Social Activities (Internal Social Events)	€ 1.000
Registration Fees	€ 13.250
Insurance	€ 1.300
Audit Fees	€ 13.310
Other Expenses	€ 5.400
Total Expenses	**€ 597.700**
Result Before Financial Income and Expenses	€ **53.800**
Net Financial Income and Expenses	€ -2.000
Net Result	**€ 51.800**

4.3 Risks and Uncertainties

Wings of Support faces a number of risks and uncertainties. The foundation has implemented measures to mitigate these risks wherever possible. The Management Board uses the Bowtie risk assessment methodology to identify risks and the controls needed to manage them. The foundation's key risks, together with the measures in place to address them, are outlined below.

A volunteer does not act in accordance with Wings of Support's values and standards

Wings of Support has implemented several measures to reduce this risk.
All volunteers are required to provide a Certificate of Conduct (VOG) before joining the foundation. In addition, every volunteer must sign and comply with the foundation's Code of Conduct. Wings of Support also has two independent confidential advisors (one female and one male) who are available to support volunteers and handle concerns in confidence.

The foundation is no longer able to cover its operating expenses

If Wings of Support's income were to decline unexpectedly, the foundation could face difficulties in covering its operating expenses. Likewise, an unforeseen increase in operating costs could put pressure on its liquidity. To mitigate this risk, Wings of Support maintains a continuity reserve. This reserve enables the foundation to cover its operating expenses, including an estimate of the value of in-kind sponsorship, for approximately one and a half years.

General mismanagement at a local project

To minimize the risk of mismanagement at one of the projects it supports, Wings of Support has a thorough project review process. As part of this process, a rotating group of project coordinators assesses the current status and potential risks of each local organization. A new partnership can only begin after approval by both the review team and the Management Board.
Organizations are eligible for follow-up projects only after previous projects have been formally completed, which requires the submission of an evaluation report. Long-term project partners are contractually required to submit a progress report every six months. If these reports are not received, no further payments are made.
A related risk is negative media coverage. If concerns arise among external stakeholders about a Wings of Support project, the foundation's reputation could be affected, regardless of whether the information is accurate. To prepare for such situations, Wings of Support has established a communications procedure in collaboration with KLM Corporate Communications.

Fraudulent documentation relating to a project

To reduce the risk of fraud, Wings of Support applies a four-eyes principle. One project coordinator is responsible for initiating the project, while a second coordinator oversees compliance with established procedures. If fraud is suspected or concerns arise, the project coordinator can consult a confidential advisor. Where appropriate, KLM Security Services may also be asked to conduct an independent investigation.

Errors in payments to project partners

An inherent risk for Wings of Support is that outgoing payments may not reach the correct project partners or may not be supported by the required documentation. To address this risk, the foundation requested KLM's Internal Audit department to carry out an independent audit. The audit verified that payments had been made to the correct project partners and that the supporting documentation was complete and accurate. The results gave the Management Board confidence in the accuracy and completeness of the foundation's outgoing payments. In addition, further improvements have been implemented to strengthen this control process.

Featured project:
CPT-246
Champion weekend camps

Project Coordinators:
Martine Roëll (Senior Purser KLM)
and Carolien Liem (Purser KLM)

Number of children: 112

The Dignity Campaign, Zuid-Afrika

In South Africa, many young people grow up in communities where poverty, violence, and a lack of positive role models are part of everyday life. That's why The Dignity Campaign makes such a meaningful difference. The organization empowers teenagers to build confidence, make positive choices, and believe that their future can be greater than the circumstances they face today.

In 2025, Wings of Support supported the Dream & Dare Champion Camps for the second consecutive year. These inspiring weekend camps are the culmination of a year-long mentoring program, during which participants are supported by mentors from their own communities and take part in weekly sessions on topics such as self-confidence, identity, and overcoming challenges.

For many of the young people, the Champion Camps provide a rare opportunity to step away from their daily environment. They offer a safe place to relax, make new friends, and, above all, feel seen, heard, and valued. In 2025, 112 young people took part in the camps, participating in workshops, creative activities, sports, games, and group discussions under the guidance of experienced mentors. Separate camps were organized for girls (Dream Champion Camp) and boys (Dare Champion Camp), creating space for open conversations and support tailored to their individual needs.

Wings of Support helped fund the camps by covering the cost of accommodations, meals, transportation, and essential materials, including hygiene kits, arts and crafts supplies, and games. Thanks to this support, the camps could be delivered in a safe, high-quality environment, giving young people a weekend filled with fun, personal growth, and renewed confidence in their future.

5. Projects

5.1 Project Committee

The past year was marked by commitment, collaboration, and growth for the Projects Committee. Together with approximately 37 project coordinators, we supported initiatives that directly improve opportunities for children and young people around the world. In total, 57 projects received financial support from Wings of Support.

Ten of these projects focused on continuity by funding essential ongoing costs, such as the salaries of teachers, coaches, and social workers, as well as training programs. This type of long-term support helps provide stability and creates lasting impact within the communities we serve.

Our partnership with Wilde Ganzen continued to be of great value. Five projects were carried out in collaboration, with Wilde Ganzen providing between 33% and 50% of the funding. In addition, the organization offered training and technical support, further strengthening the quality and effectiveness of these projects.

Our in-person committee meetings were enriched by inspiring presentations from project representatives. Hearing directly from those involved not only strengthens our engagement but also helps us stay focused on the real impact of our work.

Although the maximum project budget was reduced to €15,000, demand for support remained strong. The annual project budget had already been fully allocated by September, leaving five projects temporarily on hold. Thanks to additional donations received at the end of the year, these projects were still able to move forward—a wonderful example of the commitment and generosity of our donors.

The revised format of the Bush Camps once again proved successful. Six camps were organized during the year, inspiring and connecting young people while creating lasting benefits for both the participants and the projects.

Finally, the Child Protection Policy and Code of Conduct were updated. These revisions reinforce our commitment to safeguarding children and ensuring the responsible and respectful use of images and other visual materials.

We look back with pride on a year in which, together with our project coordinators and partners, we once again made a meaningful difference.

Following the implementation of its projects, Wings of Support applies a clear project classification system and a carefully structured selection process.
Wings of Support distinguishes between the following project types:

- One-time projects: Projects for which Wings of Support provides funding for a specific activity or investment. Once the project has been completed, the foundation's involvement ends.

- Ongoing support: Projects in which Wings of Support contributes to recurring operational costs for more than one year, such as teachers' salaries, with or without a gradual reduction in funding over time.

- Emergency relief: Projects may suddenly require assistance, for example as a result of a natural disaster. In exceptional, potentially life-threatening situations, Wings of Support can provide emergency relief.

- Bush Camps: Each year, Wings of Support organizes a number of Bush Camps in Kenya for children from orphanages and other supported projects. Six consecutive three-day camps are organized each year. For many children, this provides an opportunity to leave their often challenging home environment behind for a few days to simply enjoy being children, and experience something different. The camps are organized by a local partner. For financial reporting purposes, Bush Camps are included under one-time projects.

- Training: Training programs, such as leadership training, for the local management teams of Wings of Support projects.

To ensure the quality, consistency, and integrity of project selection, Wings of Support follows a standardized approval process in Salesforce. Project proposals are first reviewed by the New Projects Moderator to ensure they are complete and meet the required criteria. They are then submitted to the Management Board and the Finance Committee for approval.

The next step is a project review, during which three project coordinators assess the proposal. If necessary, they request additional information from the project coordinator. Based on their review, each coordinator casts a vote. Projects receiving three positive recommendations are approved and implementation can begin. If one or more reviewers issue a negative recommendation, the proposal is referred back to the Management Board, which makes the final decision.

5.2 Distribution of Expenses

Expenses were allocated as follows:

Project Type	Expenses	Number of Projects
One time projects	€ 367.766	49
Multi-year projects	€ 129.770	7
Emergency relief	€ 500	1
Additional project funding	€ 3.026*	
International bank charges	€ 2.614	
Released Project Commitments	€ -9.210	
Total	**€ 494.466**	**57**

*This amount includes additional project funding and airline ticket costs. The additional project funding relates to projects already included in the regular project count and is therefore not counted as separate projects.

5.3 Discontinued projects

In 2025 no projects were discontinued.

5.4 Voorwaardelijke verplichtingen

The foundation has entered into contingent commitments for multi-year projects totaling €31,441, of which €26,691 has been committed for 2026.

Project Organization	Project Code	Balance
Surfpop	CPT-231	€ 6.650
Fenna Tujjune Initiative	EBB-124	€ 10.484
Ideas Academy	KUL-021	€ 9.557
Total		**€ 26.691**

5.5 Project Overview

Appendix I, at the end of this annual report, provides an overview of all the projects supported by Wings of Support in 2025. More detailed information about these projects can be found on www.wingsofsupport.org under the Projects section.

Freatured project:
EZE-033
Installing Electricity at the School

Project Coordinators:
Fleur Scholten (Cabin attendant, KLM) and
Annick Rijkschroeff (Cabin attendant, KLM)

Number of children: 75

Colegio Gabriel Longueville, Buenos Aires

In the vulnerable neighborhood of La Matanza in Buenos Aires stands Colegio Gabriel Longueville—a school that means far more to many children than simply a place to learn. It provides a safe haven where they find structure, support, and hope for the future.

The school began offering early childhood education and elementary school classes in 2024. But when the first students were ready to continue their education, a new challenge emerged: there was no high school yet. Without access to secondary education close to home, many students would have to travel long distances—something that is simply not feasible for many families in this community. As a result, the risk of students dropping out of school increases significantly, leaving young people more vulnerable to life on the streets, crime, and addiction.

In 2025, Wings of Support helped change that. Through the The Power of Energy project, we funded the installation of electricity on the new floor of the school building. It was a practical investment with a lasting impact. Without electricity, there could be no classrooms, lighting, or opportunity to open the new high school. Thanks to this support, the electrical installation has now been completed, and the new floor is being used by secondary school students.

6. Social Impact

Building on the Millennium Development Goals (2015), the United Nations Sustainable Development Goals (SDGs) were introduced in 2016 to create a more sustainable and inclusive world by 2030. Wings of Support contributes to this global ambition through its mission of providing targeted, unconditional support to groups of children, with the goal of creating lasting improvements in their quality of life within their own communities.

Most of our projects contribute to Good Health and Well-being (SDG 3), Quality Education (SDG 4), and Decent Work and Economic Growth (SDG 8).
Because we primarily work with local organizations at KLM destinations, we help strengthen local economies and support sustainable employment (SDG 8). Our health and well-being initiatives range from funding medical supplies to providing psychological support. In the field of education, we support initiatives such as teachers' salaries, the construction of classrooms, and activities that contribute to children's development and well-being.

The impact of our projects can’t always be measured solely through quantitative data. For that reason, we evaluate projects at several stages throughout their lifecycle. For follow-up projects, we complete the WOS Scan together with the partner organization. This assessment tool evaluates areas such as financial management, governance, program development, and child protection, using a scale from 1 (early stage) to 4 (well developed), making progress measurable over time. At the completion of each project, we also assess the extent to which the original objectives have been achieved, supported by both narrative and financial reporting.
Our sustainability policy is built around the three pillars of sustainability: social, economic, and environmental. It is guided by eight core principles that are central to Wings of Support:

1. We are committed to creating lasting improvements in the lives of children, while respecting their cultural context and addressing their basic needs.

2. We support projects focused on education, healthcare, and shelter, thereby contributing primarily to SDGs 3, 4, and 8.

3. We work in partnership with local organizations, providing financial support based on equality, transparency, and mutual trust.

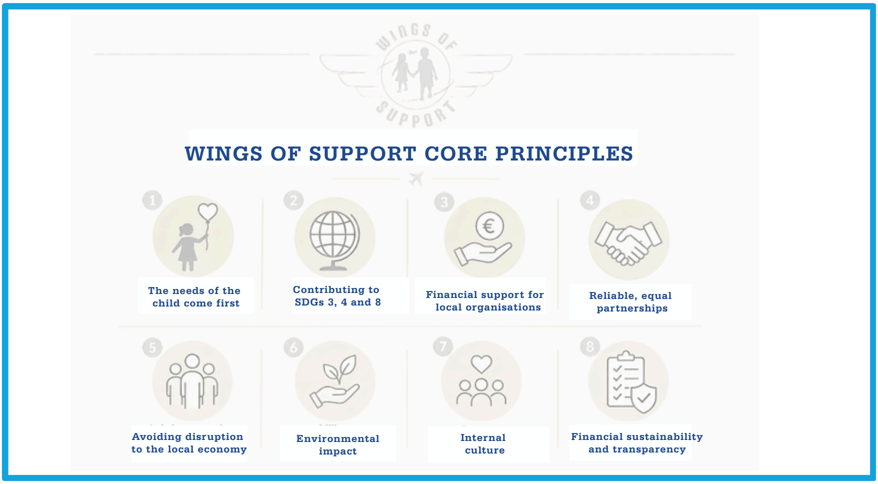
4. We encourage our partner organizations to strengthen their professional capacity and build a sustainable future, including by diversifying their sources of funding.

5. When implementing projects, we avoid disrupting local economies. Goods or expertise are only provided from outside the local community when suitable local alternatives are not available.

6. We seek to minimize our environmental impact and, wherever possible, make a positive contribution to the environment.

7. Our volunteers and team members are at the heart of Wings of Support. We are committed to fostering an open and inclusive culture where everyone feels welcome and treats one another with respect.

8. We are committed to ensuring the foundation's long-term financial sustainability through transparent monitoring and clear reporting, both internally and externally.



Measuring the impact of our projects on children and their local communities is not always straightforward, but it is essential to demonstrate that our activities contribute to our social mission. While output focuses on numbers—such as the number of children reached—impact measures the lasting change our projects help create.

A good example is the Bush Camp program in Kenya, which was once again organized in 2025 in partnership with Eden Camp at Lake Naivasha. During these two-day camps, groups of children take part in activities focused on experiencing nature, personal development, and building social skills. In total, 122 children participated in the camps in 2025.

The impact of the Bush Camps extends well beyond participation. In collaboration with the local implementing partner and camp leaders, we have seen children make meaningful progress in their personal development throughout the program. Participants show greater self-confidence, improved teamwork, and a stronger sense of responsibility. They also gain practical knowledge about nature, safety, and respect for their environment. For many children, the Bush Camp is their first opportunity to spend time outside their own community, broadening their perspective on the world and their own potential.

These outcomes are evaluated through assessments with local partners, observations during the camps, and feedback from camp leaders and participating organizations.

7. Looking Ahead

Our fundraising ambitions for 2025 were high, and we achieved most of the goals we set for ourselves. At the same time, we know there is still more to accomplish. The Sponsorship Committee remains fully committed to growing our fundraising efforts. While there is a limit to the amount we can invest in projects, we have not yet reached that point. One way we continue to create additional financial capacity is through collaboration. Our partnership with Wilde Ganzen, through which we jointly support local organizations, remains highly valuable, and we intend to expand this collaboration further. Wilde Ganzen values working with Wings of Support because our project coordinators serve as their eyes and ears at KLM destinations. We also continue our partnership with Stichting Wees een Kans.

The Fundraising Events Committee, which operates under the Sponsorship Committee and is largely made up of enthusiastic KLM management trainees, has two fundraising events planned for the coming year, with the goal of doubling the proceeds.

Another positive development is our collaboration with KLM on the sale of the exclusive KLM Christmas ornament. Previously available only to Flying Blue members, the ornament is now also offered to KLM employees at various company locations. In addition to generating valuable income, this initiative provides an excellent opportunity to introduce more colleagues to Wings of Support and encourage them to become donors.

A key priority remains increasing awareness of Wings of Support among KLM employees. While the foundation has traditionally enjoyed strong recognition among flight crews, many colleagues in other parts of the organization are still unfamiliar with our work. As digitalization and more efficient ways of working reduce opportunities for face-to-face contact, we must find new ways to engage colleagues, share our story, and inspire them to support our mission. These efforts are now being embedded as a permanent part of our organization.

A newly established Donor Committee will focus specifically on recruiting donors among KLM employees. Because its members work across different departments, they know where and when colleagues can best be reached. We believe that this more focused approach will help us continue to grow our donor base. Our ambition is for every KLM employee to know who Wings of Support is and what we stand for.

In 2024, new insights into supporting vulnerable children and giving them the best possible start in life led to a redesigned Bush Camp program. One of the most significant improvements has been the involvement of local teachers and facilitators who speak the language and share the children's cultural background. The renewed format proved highly successful in both 2024 and 2025.

In preparation for the 2026 Bush Camps, we will work with the Bush Camp team to evaluate the past two years. The goal is to identify further improvements and ensure the program remains sustainable and impactful for years to come.

Looking ahead, we will continue to engage KLM customers through Holland Herald and The Flying Dutchman. Work on a new website is well underway, although we have not yet been able to include videos about our projects in KLM's in-flight entertainment system. We know that KLM customers care about Wings of Support and are interested in our work, giving us every reason to continue pursuing this opportunity.

8. Management Board Approval

Schiphol, 18 Juni 2026

Annette Groeneveld Chair	Sebastian van Lare Treasurer	Toine Delnoij Secretary
Bart de Vries Raad van Toezicht Chair	Jeroen Visser Raad van Toezicht Member finance	Miriam Kartman Raad van Toezicht Member

9. Balance on 31 December 2025

	Notes	31/12/2025	31/12/2024
Assets			
	(12.1)	€ 3.955	€ 18.329
Current Assets	(12.2)	€ 412.255	€ 409.613
Liquid Assets		**€ 416.210**	**€ 427.942**
Liabilities and Net Assets			
Reserves and Funds			
Reserves			
Continuity Reserve	(12.3)	€ 70.000	€ 70.000
Designated Reserves	(12.4)	€ 242.346	€ 239.952
General Reserve	(12.5)	€ 0	€ 0
		€ 312.346	€ 309.632
Funds			
Restricted Funds	(12.6)	€ 0	€ 0
Current Liabilities	(12.7)	€ 103.864	€ 117.990
Total		**€ 416.210**	**€ 427.942**

10. Statement of Income and Expenditure

	Notes	Actual 2025	Budget 2025	Actual 2024
Income	(13.1)			
Total fundrasing income		€ 538.610	€ 536.000	€ 596.070
Other income		€ 0	€ 0	€ 0
Total Income		**€ 538.610**	**€ 536.000**	**€ 596.070**
Expenses	(13.2)			
Program Expenses				
Project Expenses		€ 494.466	€ 484.800	€ 537.982
Fundraising Expenses	(13.3)	€ 9.079	€ 7.500	€ 8.911
Management & Admin Expenses	(13.4)	€ 32.130	€ 42.550	45.521
Total Expenses		**€ 535.674**	**€ 534.850**	**€ 592.415**
Result Before Income and Expenses		**€ 2.936**	**€ 1.150**	**€ 3.656**
Net Financial Income and Expenses	(13.5)	€ -542	€ -5.500	€ -3.336
Balance of Income and Expenses		**€ 2.394**	**€. -4.350**	**€ 320**
Allocation of balance:				
Addition to/Withdrawl from;				
Continuity Reserve		€ 0	€ 0	€ 10.000
Designated Reserve		€ 2.394	€ -4.350	€ 320
General Reserve		€ 0	€ 0	€ 0
Restricted Funds		€ 0	€ 0	€ 0
Total		**€ 2.394**	**€ -4.350**	**€ 10.320**

11. General Notes

Basis of Preparation and Accounting Policies
The financial statements have been prepared in accordance with Dutch Accounting Guideline RJ 650 for Fundraising Organizations, supplemented by the requirements of the CBF (the Dutch regulator for charities). The budget included in the Statement of Income and Expenses has not been audited.

Valuation of Assets and Liabilities
Unless otherwise stated, assets and liabilities are measured at nominal value..

Reserves and Funds
It is the policy of the Management Board that all reserves and funds are used to further the foundation's mission, as described in Section 1.2.

Continuity Reserve
The Continuity Reserve has been established in accordance with the Financial Management Guidelines for Charities. It serves as a buffer to enable Wings of Support to continue its activities for a period of time in the event of financial setbacks, in particular fluctuating or lower-than-expected income and unforeseen operating expenses. Under these guidelines, the reserve may not exceed one and a half times the annual operating costs of the organization.

In calculating the Continuity Reserve, the foundation has taken into account not only the annual management and administrative expenses and fundraising expenses included in the financial statements, but also an estimate of the cost of using a cloud-based Customer Relationship Management (CRM) system. Although the CRM platform is provided free of charge by the vendor, a sufficiently reliable estimate of its value is not available. Therefore, the estimate is based on the commercial price of the most likely license type, using the number of active users published on the vendor's website.

Designated Reserves
The Designated Reserve for the foundation's objectives is intended to support the realization of Wings of Support's mission.
The restrictions on these reserves have been established by the Management Board. No legal obligation is attached to the Designated Reserves.

General reserve
The General Reserve consists of unrestricted funds.

Restricted Funds
Restricted Funds consist of donations, gifts, and sponsorship contributions received for a specific purpose designated by the donor that had not yet been spent as of the balance sheet date.

Recognition of Income and Expenses
Income and expenses are recognized in the Statement of Income and Expenses in the period to which they relate. The foundation applies a consistent basis of accounting, whereby assets and liabilities include amounts attributable to a reporting period that are received or paid in a different period. Unless otherwise stated, all income is presented on a gross basis.

During the financial year, the foundation received in-kind sponsorship to support its management and administrative activities. As the value of this contribution cannot be measured with sufficient reliability, neither the contribution nor the related estimated expenses have been recognized in the Statement of Income and Expenses.
Expenses incurred to generate specific income are recognized as expenses in the Statement of Income and Expenses.

12. Notes to the Balance Sheet as of December 31, 2025

Current Assets

12.1 Current Receivables

	31/12/2025	31/12/2024
Committed Donations and Sponsorships	€ 0	€ 0
Prepaid Invoices	€ 1.627	€ 2.686
Prepaid Multi-year Projects	€ 0	€ 9.500
Accrued Interest Receivable	€ 0	€ 0
Other	€ 2.328	€ 6.586
	€ 3.955	€ 18.772

12.2 Cash and Cash Equivalents

	31/12/2025	31/12/2024
ING Interest Savings Account	€ 175.110	€ 108
ING Current Account	€ 34.918	€ 78.050
ING Volunteer Trip Account	€ 155	€ 234
ING Bush Camp Account	€ 275	€ 375
ING Golf Account	€ 400	€ 585
ABN AMRO Board Savings Account	€ 98.534	€ 90.199
ABN AMRO Board Current Account	€ 672	€ 8.892
Van Lanschot Current Account	€ 0	€ 24.711
Van Lanschot Savings Account	€ 0	€ 105.826
Triodos Savings Account	€ 102.191	€ 100.632
	€ 412.255	€ 409.613

Liabilities and Net Assets

Reserves and Funds

12.3 Continuity Reserve

	2025	2024
Balance as of January 1	€ 70.000	€ 60.000
Add./Withdr: Allocation Net Result	€ 0	€ 10.000
Balance as of December 31	€ 70.000	€ 70.000

12.4 Designated Reserves

	2025	2024
Balance on 1 January	€ 239.952	€ 249.632
Add./Withdr: Designated reserve	€ 2.394	€ 320
Add./Withdr: Continuity reserve	€ 0	€ -10.000
Balance on 31 December	€ 242.346	€ 239.952

12.5 General Reserves	2025	2024
Balance on 1 January	€ 0	€ 0
Add./Withdr: Result Allocation	€ 0	€ 0
Balance on 31 December	€ 0	€ 0

12.6 Restricted Funds		
Balance on 1 January	€ 0	€ 4.500
Add: Restricted Contributions		
Withdr: Restricted Expenditures	€ 0	€ -4.500
Balance on 31 December	€ 0	€ 0

	31/12/2025	31/12/2024
12.7 Current Liabilities		
Approved Projects	**€** 89.518	**€** 107.051
Accrued Liabilities	€ 14.346	€ 10.939
	€ 103.864	€ 117.990

Approved Projects

	31/12/2025	31/12/2024
ACC-050		€ 28.255
DAR-044		€ 25.000
ACC-086		€ 504
ACC-085		€ 1.660
EBB-118		€ 8.859
EZE-031		€ 3.917
CPT-235		€ 15.262
GIG-056		€ 5.926
PBM-135		€ 3.323
DEL-042		€ 4.845
CPT-231		€ 9.500
DAR-044	€ 25.000	
ACC-086	€ 2.160	
BUSH-2026	€ 9.944	
NBO-302	€ 4.493	
NBO-301	€ 4.953	
EBB-124	€ 14.954	
DAR-055	€ 13.800	
OTP-057	€ 3.805	
DEL-045	€ 5.042	
ZNZ-003	€ 5.367	
	€ 89.518	€ 107.051

Accrued liabilities	2025	2024
Bank charges	€ 515	€ 470
Audit fees	€ 13.000	€ 9.274
Invoices for Golf, Work Trips,Bushcamp	€ 831	€ 1.194
Other expenses	€ 0	€ 0
	€ 14.346	€ 10.939

Off-Balance Sheet Rights and Obligations

The foundation has entered into contingent commitments for multi-year projects totaling €31,411, of which €26,691 has been committed for 2026.

13. Notes to the Statement of Income and Expenses for 2025

Amounts have been rounded; therefore, totals may not add up precisely.

	2025	2024
13.1 Income		
Income from Private Donors	€ 428.325	€ 466.070
Income from Companies	€ 10.000	€ 0
Income from Nonprofit Organizations	€ 100.285	€ 130.000
Total Fundraising Income	€ 538.610	€ 596.070
Other Income	€ 0	€ 0
Total Income	€ 538.610	€ 596.070

13.2 Program Expenses: Project cost	**2025**	**2024**
One-time Projects	€ 367.766	€ 403.089
Multi-year Contributions	€ 129.770	€ 130.579
WOS Projects at Destination	€ 0	€ 0
Emergency Relief	€ 500	€ 2.000
	€ 498.036	€ 535.668
Add. Funding for One-time Projects	€ 3.026	€ 2.170
Released Project/Grant Commitments During the Year	€ -9.210	€ -2.203
	€ 491.852	€ 535.635

*For details of the projects approved in 2025, refer to the Management Board Report and Appendix I.

International Bank Charges	€ 2.614	€ 2.347
Total Program Expenses: Projects	€ 494.466	€ 537.982
Total Program Expenses / Total Income	**92%**	**90%**

13.3 Fundraising Costs	**2025**	**2024**
	€ 6.632	€ 3.821
Travel Expenses	€ 0	€ 0
Postage	€ 2.447	€ 5.091
Promotional Materials	€ 0	€ 0
Notary Fees (Preparation of Donor Deeds)		
Fundraising Expenses Excluding Events	€ 9.079	€ 8.911
Event Expenses	€ 0	€ 0
Total Fundraising Expenses	€ 9.079	€ 8.911
Fundraising Expenses as a Percentage of Fundraising Income	**1,7%**	**1,5%**

13.4 Management and Administrative Expenses	2025	2024
Registration Fees	€ 11.995	€ 13.041
Website Costs	€ 4.235	€ 3.176
Insurance	€ 1.253	€ 1.263
Audit Fees	€ 14.225	€ 21.242
Employee Engagement Events (Internal WOS)	€ 278	€ 305
Other Expenses	€ 144	€ 516
Anniversaries	€ 0	€ 5.979
	€ 32.130	€ 45.521
Management and Admin Expenses as a Percentage of Fundraising Income	**6,0%**	**7,6%**
Total Operating Expenses	€ 41.208	€ 54.443
Of Which Sponsored	€ 0	€ 0
Net operating costs	€ 41.208	€ 54.443
Total Operating Expenses as a Percentage of Fundraising Income	**7,7%**	**9,1%**
Net Operating Expenses as a Percentage of Fundraising Income	**7,7%**	**9,1%**

13.5 Financial Income and Expenses	2025	2024
Interest Income on Savings Accounts	€-5.545	€-3.020
Bank Charges	€ 6.087	€ 6.356
Net Financial Income and Expenses	€. 542	€ 3.336

14. Notes on Expenses

	Program Expenses	Fundraising Costs	Admin. Costs	Total 2025	Budgeted 2025	Total 2024
Project Grants	€ 494.466	€ 0	€ 0	€ 494.466	€ 484.800	€ 537.982
Comm. Expenses	€ 0	€ 9.079	€ 0	€ 9.079	€ 7.500	€ 8.911
General Expenses	€ 0	€ 0	€ 32.130	€ 32.130	€ 42.550	€ 45.521
Total	€ 494.466	€ 9.079	€ 32.130	€ 535.674	€ 534.850	€ 592.415

Members of the Management Board and the Supervisory Board received no remuneration or other compensation for their services during the 2025 financial year.

Schiphol, 18 June 2026

Management Board
Wings of Support

Annette Groeneveld
Chair

Sebastian van Lare
Treasurer

Toine Delnoij
Secretary

Bart de Vries
Raad van Toezicht
Chair

Jeroen Visser
Raad van Toezicht
Member finance

Miriam Kartman
Raad van Toezicht
Member

Appendix I: Project List 2025

Instelling en aantal geholpen kinderen		Project Naam	Omschrijving Aanvraag	Begroting	Project Code
Eenmalige Projecten					
Bouw/Renovatie					
Wake up Ugandan Children's Foundation	80	Let the sun Shine	Aanschaffen van zonnecollectoren.	€ 3.965	EBB-123
Blessed Generation Malindi	120	Reparatie van de schoolauto	Dringende reparatie en onderhoud.	€ 4.974	NBO-295
The Homestead	164	Aanschaf Containers in Bishop Lavis	De opzet van een naschoolse opvang in Bishop Lavis.	€ 13.703	CPT-233
Kigamboni Community Centre	500	Meer speelvrijheid met een mooi hek	Hek rondom nieuwe locatie van de school.	€ 15.347	DAR-053
Villa Ticca	70	Reparatie dak en aanschaf van kasten	Reparatie van het dak en de aanschaf van kasten voor keuken en eetruimte.	€ 8.440	UIO-037
Rafiki Community based organization	100	Duurzame toekomst	Aanschaf land, bouw center & workshops.	€ 11.147	NBO-302
Proyecto Horizonte	150	Verbouwen keuken	Creëren van een functionele keuken voor het bereiden van eten en geven van kook workshops.	€ 6.811	EZE-034
Fundacion REI (REI Foundation)	60	Bouw klaslokaal for special needs kinderen	Bouw van klaslokaal voor Engelse en computerlessen.	€ 5.076	CTG-009
Chepanda Primary School	200	Water voor de Chepanda basisschool	Een pijpleiding voor water van Apakiso naar de Chepanda Primary School.	€ 5.045	NBO-303
Fundacion Concordia Argentina	75	The power of energy	Elektra aanleggen op de bovenste verdieping van de middelbare school.	€ 5.000	EZE-033
Livesmart DWT educare center	36	Expanding Livesmart	Renovatie en uitbreiding gebouw.	€ 5.593	CPT-241
HewLin Compassion	2000	Koken in de kitchenette	Aankoop en plaatsing kitchenette container.	€ 4.828	CPT-242
Feed the Khaltsha	150	Watering new ground	Aanschaf irrigatiesysteem.	€ 4.158	CPT-245
Gezondheidszorg					
Colombia Hogares de Solidaridad	120	Psychologisch hulpprogramma	Psychologische hulp voor kinderen in een van de armste wijken van Bogota.	€ 5.000	BOG-008
Tumaini la Maisha	62	Keuken upgrade - inclusief medicijnenijskast	Upgrade van keuken en aanschaf medicijnenijskast nodig.	€ 6.831	DAR-054
Inrichting					
Asociacion Somos Baru	177	Inspirerende leeromgeving	Aanschaf meubilair en computers.	€ 10.837	CTG-011
The Lighthouse Foundation	50	Let's Continue!!	Inrichting, keuken, boeken, computers, opslag.	€ 11.029	CPT-240
Asociatia Touched Romania	250	From empty to empowering: New furniture	Vervangen van meubilair.	€ 3.805	OTP-057
Escuela Juan E.Pestalozzi	93	Help! we groeien	Aanschaf meubilair.	€ 4.740	UIO-035
Stichting Nationale Volksmuziekschool	350	Airconditioner en Printer	2 airconditioners en een printer	€ 1.844	PBM-138
Rede Cultural Beija-Flor	2800	Koken zoals de beste	Financieren bouwplan/tekening en inrichting van een nieuwe keuken	€ 10.117	GRU-062
Slum Child Care	300	Het gebouw wordt verbeterd	Aanpassingen aan het gebouw en inventaris.	€ 2.356	BKK-058
St. Josephs Intermediate Pediatric Care	300	Revalideren in de township	Financiering van fauteuils en kantelpan voor comfortabeler en gezonder revalideren.	€ 4.980	CPT-237
Kabubbu Primary School	35	Upgrade van de school	Aanschaf tafels en stoelen, nieuwe deuren en speelmaterialen	€ 4.821	EBB-120
CasaSan	500	Meubels voor CasaSan	Inrichting van het nieuwe pand.	€ 4.950	EZE-035
Kamp					
The dignity campaign	112	Vervolg champion weekend camps	Champion's camp met grote impact gaat door!	€ 12.010	CPT-246
Bushcamp	132	BC-EDEN-2025	Bushcamp voor 132 kinderen een onbezorgde tijd, kampeer vakantie verzorgen met verschillende educatieve en groeps activiteiten.	€ 12.247	BUSH-2025

Onderwijsmateriaal					
My Shining Star Foundation	40	empower thru Art & Journaling	Organiseren van Art & journaling writing programma's.	€ 7.544	KUL-022
Destiny Child School Entebbe	230	Nieuwe schoolspullen	Aanschaf onderwijsmaterialen, sanitaire pads en meubels.	€ 9.282	EBB-122
Nationale Stichting voor Blinden en Slechtzienden	49	Beter lezen	Aanschaf van een brailleprinter en een computer.	€ 5.555	PBM-137
More Africa	46	Veilig klimmen en creatief bezig zijn	Veilig zacht klimmateriaal voor de indoor speelkamer en materiaal voor praktijkscholing.	€ 5.367	ZNZ-003
Biblionef Zuid-Afrika	277	Nieuwe leesboeken voor St. Mary's Primary School	Donatie van leesboeken voor de schoolbibliotheek.	€ 15.305	CPT-244
Grapevine Hope Centre	140	School books	Aanschaf schoolboeken	€ 5.212	NBO-305
Inside the same	3000	Reach-out 4 Albinisme	Leesbrillen om het leven te verbeteren van kinderen in Tanzania met albinisme.	€ 13.800	DAR-055
SER	300	Een nieuw klaslokaal	Aankoop onderwijsmateriaal en opknappen klaslokaal.	€ 9.877	GIG-057
Jack & Jill School	210	Time to learn!	Inrichting klaslokalen en aanschaf onderwijsmateriaal.	€ 12.091	EBB-121
SIGE Sentro Pa Inovashon i Guia Edukashonal	750	Getting Ready for School!!	Aanschaf schooltassen, schoolmaterialen en uniformen.	€ 5.150	CUR-038
Mahima Learning Center - Kirby Place	120	Extra hulp van KLM Cityhopper!	Focussen op de digitale toekomst!	€ 3.235	DEL-044
Overig	**Overig**				
Fundación Pescador de Letras	128	Nieuwe doelen verwezenlijken	Naschools activiteitenprogramma op zaterdag, transportkosten, aanschaf schoolspullen, airconditioning en satellietschotel voor internet.	€ 7.544	CTG-010
Stichting Action For Women Development	35	Nieuwe basketballen!	Aanschaf van nieuwe basketballen.	€ 681	PBM-139
Sinsoluka EC	100	Vakantieplezier en nieuwe uniformen	Uitstap tijdens de schoolvakantie en nieuwe uniformen.	€ 5.281	UIO-038
Kinyago Ladies	700	Empower the children	Uitjes met training voor kinderen om ze te bekrachtigen.	€ 7.483	NBO-304
The big 5 centre CBO	40	investment for the future	Koop van 2 stalletjes, nieuwe film/foto/computer skill workshops.	€ 10.768	NBO-301
Ikemeleng Foundation	80	Ikemeleng laptops en stroom	Financieren van 10 laptops en een zonne-energie systeem.	€ 7.998	JNB-089
Sisanda FunDaytion	600	Training and mentoring Play Ambassadors	Vervolgproject om jongeren te trainen tot Play Ambassador, aanschaf materialen.	€ 12.473	CPT-249
Mahima Learning Center - Kirby Place	145	Verdere samenwerking.	De aanschaf van uniformpjes en een investering in meer zonne-energie.	€ 5.042	DEL-045
Future Stars	75	Let?s have a fun outing because of 10 years FS!	Uitje ter gelegenheid van 10 jarig bestaan Future Stars en voetbalschoenen zodat ieder kind op schoenen kan voetballen.	€ 4.789	CPT-243
Transport					
Kigamboni Community Centre	55	Minibusjes	Aanschaf twee minibusjes om kinderen te vervoeren naar nieuwe locatie.	€ 13.758	DAR-052
Noodhhulp					
Kinyago Ladies	250	Noodhulp na brand in de wijk Puwani Nairobi	Noodhulp na brand in de wijk Puwani Nairobi.	€ 500	NBO-306
Meerjaren Projecten					
Ideas Academy	400	Verlenging salarissen van 4 medewerkers	Verzoek om verlengen van salarissen van 4 medewerkers voor periode van 2 jaar.	€ 14.336	KUL-021
Fenna Tujjune Initiative	40	Wegens succes graag een verlenging	Fysiotherapie.	€ 14.954	EBB-124
Orthopetic Training Center (OTC)	135	Salarissen Child Clinic Day Care	Ondersteuning Child Day Care Center '25-'26.	€ 10.440	ACC-089
Run 4 Schools	5000	Salarissen Coaches naschoolse activiteiten	Het sponsoren van de salarissen van 4 coaches gedurende 3 jaar.	€ 14.674	CPT-202
Human Development Foundation	1237	Met frisse moed door na Corona!	Drie salarissen.	€ 14.714	BKK-057

IDEAS Autism Centre	57	3 jaar spraak en psychotherapie voor de 2 lokaties	Vervolgaanvraag op de vorige: Spraak en Psychotherapie.	€ 26.152	KUL-018
Kigamboni Community Centre	150	Salaris voor professionals	Salaris voor KCC Staff Members.	€ 25.000	DAR-044
Surfpop	86	Every wave creates a new chance	Drie jaar ondersteuning van salarissen.	€ 9.500	CPT-231

Appendix II: Accountability Statement

The Management Board of Wings of Support endorses the following three principles:

1. Clear separation between governance, management, and oversight.
2. Continuous focus on the effective and efficient use of resources.
3. Strong relationships with stakeholders.

Governance and Oversight

Within Wings of Support, there is a clear separation between management, day-to-day operations, and supervision. The Management Board is responsible for the governance and management of the foundation. The multi-year strategic plan, the associated committee plans, and the annual budget are submitted to the Supervisory Board for approval. The Supervisory Board also oversees the Management Board's implementation of the foundation's policies.

Effective Use of Resources

Wings of Support continuously strives to ensure that its resources are used as effectively as possible by:

- Maintaining very low management and administrative costs, while benefiting from extensive in-kind sponsorship, including meeting facilities and IT systems. The foundation actively seeks additional in-kind sponsors so that the highest possible proportion of funds can be directed to its mission.
- Having project coordinators regularly visit the projects they support, enabling them to monitor progress and jointly evaluate whether funds are being used responsibly and effectively.
- Requiring the multi-year strategic plan, annual plans, and budgets to be approved by both the Management Board and the Supervisory Board.
- Continuously investing in current and future volunteers by promoting cost awareness and reinforcing the commitment to maximizing the resources dedicated to the foundation's mission.

Stakeholder Relations

Wings of Support is committed to maintaining strong relationships with all stakeholders through open and transparent communication.

- The foundation's website provides detailed information about every project, clearly demonstrating how donated funds are used. Content is available in both Dutch and English, making it accessible to stakeholders in the Netherlands and abroad.
- Wings of Support maintains active Facebook and Instagram accounts, helping to engage donors, volunteers, and other stakeholders.
- The digital magazine WOSwijs keeps donors and sponsors informed about completed projects and developments within the foundation.
- Each year, Wings of Support publishes an annual review, available through the website and other channels, containing a summary of the financial results and an overview of all projects completed during the year.
- All publications are available for download from the foundation's website.
- Questions, comments, and suggestions can be submitted via info@wingsofsupport.org and are forwarded to the appropriate department. The Secretariat is responsible for ensuring that all inquiries are handled promptly and appropriately.

Complaints Procedure

Wings of Support has a formal Complaints Procedure in place. No complaints were received during 2025.

Supervisory Board

The Supervisory Board, established on January 1, 2009, serves as the foundation's supervisory body in accordance with its Articles of Association. It oversees the policies of the Management Board, the overall management of the foundation, and the activities of the organization. The Supervisory Board also acts as an advisor to the Management Board.

Wings of Support does not maintain a formal competency profile for members of the Supervisory Board. However, its Internal Regulations state that "two of the three members of the Supervisory Board shall be appointed from a group or organization that the Supervisory Board considers to be a stakeholder, meaning individuals with a strong affinity for the aviation industry or who are, or have been, professionally active within it."

The Supervisory Board meets four times each year.

Audit Committee

To support the Supervisory Board in carrying out its oversight responsibilities, an Audit Committee has been established. The committee reviews the financial reporting process, the system of internal controls and financial risk management, the external audit process, and the procedures through which Wings of Support ensures compliance with the foundation's mission and objectives.